**Application for the position of Regional Development Australia (RDA) Chief Executive Officer – Application form**

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| Title\* | Choose an item. |
| Full first name\* |  |
| Last name\* |  |
| Post nominal (e.g. OAM, AM, AO) |  |
| Date of birth |  |
| Gender | Choose an item. |
| Do you identify yourself as an Indigenous Australian? | Choose an item. |
| Do you identify yourself as a person with disability? | Choose an item. |
| Were you born in Australia? | Choose an item. |
| Do you identify yourself as a person from a non-English speaking background? | Choose an item.  |
| If ‘Yes’, please state ethnicity |  |
| Current employment status? | Choose an item. |
| If employed please state: Position |  |
| Employer |  |
| **Residential address** Street |  |
| Suburb |  |
| State |  |
| Postcode |  |
| **Postal address** (if different) Street |  |
| Suburb |  |
| State |  |
| Postcode |  |
| Home phone |  |
| Mobile phone |  |
| Email\* |  |
| LinkedIn profile (if available)  |  |
| How did you find out about applying for RDA Adelaide? *(You may select more than one)* | Choose an item. |
| **PLEASE PROVIDE A STATEMENT ADDRESSING YOUR ABILITY TO ADDRESS EACH OF THE SELECTION CRITERIA****(IN THE SECTION BELOW, IT IS IMPORTANT TO ADHERE TO THE SPECIFIED CHARACTER LIMIT OF 250 WORDS PER CRITERIA. EXTRA TEXT WILL NOT BE CONSIDERED)** |
| **Strategic thinking \***The applicant will have worked at very senior levels in business and have had considerable experience in strategic vision setting and in achieving outcomes for large or complex business enterprises in complex business environments.They will be able to clearly outline a strategic vision for RDA Adelaide as CEO] which aligns with the charter and clearly articulate how this will be achieved. |  |
| **Analytic ability \***The applicant will have worked in a complex environment dealing with high level problems involving multiple competing factors and a high degree of ambiguity. They will be able to demonstrate a clear understanding of the importance of using a range of information sources from a range of varied stakeholders in decision making and be able to demonstrate a strong track record of integrating this with their own experience and knowledge in their problem solving. |  |
| **Professional business skills \***The applicant will be able to demonstrate a very strong track record in delivering successful business outcomes in senior leadership roles across their career. They will be able to clearly articulate the economic development issues facing the region(s) and will have insightful strategies for achieving regional growth which align with the role of the RDA as set out in the charter.They should also have significant organisational governance experience and be able to very clearly articulate how to effectively implement better practice governance frameworks. |  |
| **Communications and stakeholder engagement \***The applicant has been successful in managing a broad range of stakeholders in a complex environment to achieve very successful outcomes. They will have a high degree of experience in managing complex relationships including how to manage conflict between stakeholders. They will be able to clearly articulate how their communication style was instrumental in achieving successful outcomes and how they would adapt this to the RDA environment. |  |
| **Working with government \***The applicant has considerable experience in working with more than one level of government and possibly all three, and may have also worked in government. They will be able to demonstrate a sound understanding of government policy and be able to clearly translate this into economic development opportunities for their region. They will have a demonstrable track record of achieving very positive outcomes from working with government. |  |
| **[DRD as EO] Leading people and change \***The applicant has had significant experience in successfully leading one or more teams or organisations through complex and substantial change. They will be able to articulate a clear understanding of how to lead through change. They will be able to clearly demonstrate what they have done to bring about successful and sustainable outcomes in an organisation or team. |  |

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| **REFEREES:** *Details for two referees are required.*  |
| **Referee 1**: Name \* |  |
| Relationship to applicant \* |  |
| Referee address: Street |  |
| Suburb |  |
| Postcode |  |
| State |  |
| Phone \* |  |
| Email |  |

|  |  |
| --- | --- |
| **Referee 2**: Name \* |  |
| Relationship to applicant \* |  |
| Referee address: Street |  |
| Suburb |  |
| Postcode |  |
| State |  |
| Phone \* |  |
| Email |  |

**Privacy Notice**

RDA Boards collect information on the CEO of Regional Development application form for the purposes of processing applications for employment.

The Department of Infrastructure, Transport, Regional Development and Communications (the Department) and individual RDA Committees are likely to disclose personal information to relevant Ministers, state and/or territory departments and, in some cases, relevant local government associations for the purpose of considering employment applications. The Department and RDA Boards do not routinely disclose personal information to overseas recipients. If you do not provide the information requested, your application may not be able to proceed.

The Department's online privacy policy contains information regarding complaint handling processes and how to access and/or seek correction of personal information held by the Department. The Privacy Officer can be contacted on (02) 6274 6495.